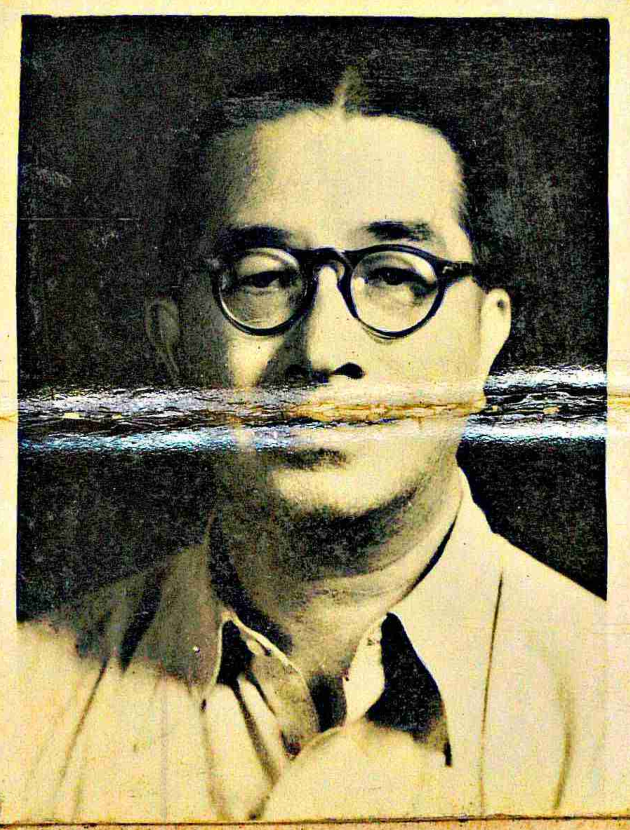
(Gen. 147)

2e

STATE/SETTLEMENT OF SELANGOR

Application for Employment under the FEDERAL Government.

(To be filled in by the Applicant in his own handwriting).



SIR,

I, HENRY SPENCER HALL
(Full name in Block Letters)

have the honour to apply for appointment

*(a) as REPORTER in the INFORMATION Department as first choice

*(b) as........in the........Department as second choice

*(c) as........in the........Department as third choice

2. I certify that the following details are true:

*(a) I am a Federal Citizen by Operation of Law under ~~item~~........ Clause ~~124~~ 125 Regulation 5(i). of the Federation Agreement.

*(b) ~~I have obtained Certificate of Citizenship No........which I can produce.~~

*(c) ~~I will be eligible for Federal Citizenship on reaching the age of 18 and will then apply for Federal Citizenship.~~

*(d) ~~I am not a Federal Citizen.~~

3. (a) Race, Community or Dialect Group: (e.g., Malay, Cantonese, Tamil, etc.) BRITISH Chinese—Cantonese

(b) †Religion BUDDHIST

4. National Reg. No. SL 012213

5. Present address 15 Jalan Kamuning (Imbi Road) Kuala Lumpur.

6. Age 55

7. Date of birth 11th November, 1898

8. Place of birth HONG KONG

9. Date of first arrival in Malaya (if not born in Malaya) December 15th, 1926

10. Educated at Diocesan Boys' School & Queen's College, Hong Kong.

11. Educational qualifications: Examination: SENIOR CERTIFICATE

Date:

Grade obtained: HONG KONG UNIVERSITY,

Subjects taken and result in each case:
(1) SHORTHAND SPEED CERTIFICATES
(2) of PITMAN'S INSTITUTE, ENGLAND
(3) Technical INSTITUTE, HONG KONG.
(4)
(5)
(6)

Able to read and write the following languages:
ENGLISH only (Cantonese-oral only)

Able to type at 30 words per minute and able to write Shorthand at 100 words per minute.

* Delete items not applicable.

† (For the purpose of determining eligibility to contribute to the Widows' and Orphans' Pension Fund).

2029—10,000—14-12-51—FG 92/10—G.P., K.L.

12. Distinctions at school or college, e.g., scholarships, prizes, sporting activities, offices held in school societies, etc.:

School Monitor, Chairman of Debating Society.

13. Nature and place of previous occupations (if any), dates at which employment began and ended, and total monthly emoluments:

(1) Manager, Odeon Cinema, Kuala Lumpur, 1947-48 @ $300/- p.m.
(2) Secretary to General Manager, Malayan Collieries Ltd, Batu Arang, Oct. 24, 1949 - July 6, 1952 @ $320/- p.m.

14. Nature and place of present occupation (if any) and total monthly emoluments:

/

15. If at present employed, on what date available for appointment:

/

16. Married, Single, Widower or Widow .... Single

17. (a) Number of children (if any) .... /

(b) Number of other dependants (if any) .... /

18. Name of father .... Sin Tak Fan J.P. (dcd) 19. Race British Chinese

20. Nature of father's occupation (if any) .... Manager of Lawyers' firm.

21. Place of occupation .... Hongkong

22. Present residence of parents or guardians .... /

23. Names, addresses and occupations of two persons personally acquainted with but not related to applicant:

Yee Kok Chew, Office Assistant, Public Trustee Office, K. Lumpur.
Goh Keng Fook, Asst. Manager, China Insurance Co. Ltd, K. Lumpur.

24. Any further notes:
(e.g., *Sporting or social activities or hobbies after leaving school*)

I have the honour to be,
Sir,
Your obedient servant,

[signature]

(CERTAIN DEPARTMENTS REQUIRE ADDITIONAL INFORMATION IN REGARD TO THE ENTRY QUALIFICATIONS FOR A POST. SUCH INFORMATION SHOULD BE ENTERED HERE).

(FOR OFFICE USE ONLY).

Application received: / / Ref. No.

Application acknowledged / /

Called for entry examination by

(Selected) (not selected)

Posted to..Department as...

INSTRUCTIONS ON FILLING UP THIS FORM.

1. Application must be made for a definite post or posts shown in the Volume of Schemes of Service, e.g., Clerk, General Clerical Service, and not in general terms such as "Clerical Duties".

2. This application should be accompanied by copies of testimonials if the applicant has previously been in employment, and a copy of the applicant's final school report.

3. The title of the officer to whom this application should be addressed is contained in the Volume of Schemes of Service under the Scheme for the post concerned. Where the applicant desires to apply for more than one post, one application form should be prepared and copies addressed to all the officers concerned.

4. If an applicant is in doubt regarding any detail in this form, he should consult the District Officer or the Headmaster of the local Government English School.

5. The relevant clauses of the Federation Agreement relating to the acquisition of Federal Citizenship are printed hereunder. Under Clause 126 Federal Citizenship can be lost if a person absents himself from the Federation for 5 years or more (unless this be for purposes of education) or has had his citizenship revoked.

THE FEDERATION OF MALAYA AGREEMENT, 1948.

Acquisition of Federal Citizenship by operation of law.

124. (1) On and after the appointed day, the following persons shall be Federal Citizens:

(*a*) any subject, whether born before, on or after the appointed day, of His Highness the Ruler of any State;

(*b*) any British subject born in either of the Settlements before, on or after the appointed day who is permanently resident in the territories now to be comprised in the Federation;

(*c*) any British subject born before, on or after the appointed day, in any of the territories now to be comprised in the Federation, whose father either

(i) was himself born in any of the territories now to be comprised in the Federation; or

(ii) was or is, at the date of the birth of such British subject, or thereafter became or becomes, permanently resident in such territories;

(*d*) any person born before, on or after the appointed day in any of the territories now to be comprised in the Federation who habitually speaks the Malay language and conforms to Malay custom;

(*e*) any other person born before, on or after the appointed day in any of the territories now to be comprised in the Federation, both of whose parents were born in any of such territories and were or are, at the date of the birth of such person, or thereafter became, or becomes, permanently resident in such territories;

(*f*) any person whose father is, at the date of that person's birth, a Federal Citizen:

Provided that, where any person is born after the death of his father, he shall be deemed to be a Federal Citizen if his father at the time of his death was a Federal Citizen.

(2) Notwithstanding the provisions of sub-clause (1) of this clause, no person shall become a Federal Citizen on the appointed day who has been absent from the territories now to be comprised in the Federation for a period of seven years or upwards immediately prior to the appointed day, unless the High Commissioner in Council certifies that such person has maintained substantial connection with any of such territories during such period.

(3) For the purposes of this clause:

(*a*) in sub-clause (1) the expression "subject of His Highness the Ruler of any State" means any person who

(i) belongs to an aboriginal tribe resident in that State; or

(ii) is a Malay born in that State, or born outside the Malay States of a father who was, at the time of the birth of such person, a subject of the Ruler of that State; or

(iii) is a person naturalised as a subject of that Ruler under any law for the time being in force;

(*b*) the word "Malay" means a person who

(i) habitually speaks the Malay language; and

(ii) professes the Muslim religion; and

(iii) conforms to Malay custom;

(*c*) a person shall be deemed to be "permanently resident" in the territories now to be comprised in the Federation who has completed a continuous period of fifteen years residence in any one or more of them, whether such period be completed before, on or after the appointed day;

(*d*) the word "continuous" in relation to a period of residence shall not be construed as excluding such periods of absence as are not inconsistent with essential continuity of residence;

(*e*) the words "father" and "parents" mean respectively father and parents, by blood, but not by adoption, or children whether legitimate or illegitimate.

Acquisition of Federal Citizenship by application.

125. (1) Subject to the provisions of this clause, the High Commissioner may grant a Certificate of Citizenship conferring the status of a Federal Citizen on any person not being a minor child who makes application therefor in the prescribed form and satisfies the High Commissioner:

(*a*) that either

(i) he was born in any of the territories now to be comprised in the Federation and has been resident in any one or more of such territories for eight out of the twelve years preceding his application; or

(ii) he has been resident in any one or more of such territories for fifteen years out of the twenty years immediately preceding his application; and

(*b*) that he is of good character; and

(*c*) that he has an adequate knowledge of the Malay or English language; and

(*d*) that he has made a Declaration of Permanent Settlement in the form set out in the First Schedule to this Agreement; and

(*e*) that, if his application is approved, he is willing to take the Citizenship Oath in the form set out in the First Schedule to this Agreement:

Provided that the requirements of paragraph (*c*) of this sub-clause shall not apply in the case of any person who shall apply for Federal Citizenship within a period of two years from the appointed day and who, at the time of his application, is of the age of forty-five years or more and who has been residing in any one or more of the territories now to be comprised in the Federation for a period or periods amounting to at least twenty years.

(2) Except in the case of minor children falling within sub-clause (3) or sub-clause (4) of this clause, a Certificate of Citizenship granted under this clause shall not be given to the applicant or take effect until the applicant has taken the Citizenship Oath.

(3) If a person obtains a Certificate of Citizenship under this clause, the High Commissioner may, if he thinks fit, on the application of that person, also grant at the same time a Certificate of Citizenship in respect of any minor child of that person born before the date of the grant of the Certificate and ordinarily resident with such person in the Federation.

(4) Where a person who has applied for a Certificate of Citizenship dies before the Certificate is granted to him, the High Commissioner may declare that any minor child, whose name has been included in the application, shall be deemed to be a Federal Citizen in like manner as if the person applying for the Citizenship had survived and his application had been granted, and a Certificate of Citizenship may thereupon be issued in respect of such child.

(5) For the purposes of this clause:

"adequate knowledge" of the Malay language means—

(i) in the case of a person who applies for Federal Citizenship within a period of two years from the appointed day, ability to speak that language with reasonable proficiency; and

(ii) in the case of any other person, ability to speak that language and, unless prevented by blindness or other physical cause, read and write it, in the Malay or Rumi script, with reasonable proficiency.

"minor child" means a person who has not attained the age of eighteen years reckoned according to the Gregorian calendar.

(NOTE.—Before appointment an applicant will be required to produce a copy of his birth certificate, or, if this is not procurable, satisfactory written evidence of age and place of birth, and to undergo a medical examination.)

C O P Y

FORM OF STATUTORY DECLARATION MADE IN A MALAY STATE.

I HENRY SPENCER HALL, Identity Card No.SL.012213 KLM. of Kuala Lumpur do solemnly and sincerely declare that I was born in the British Colony of Hong Kong on 11th November, 1898; that I was never in possession of my birth certificate; that I have been a resident in Malaya since December, 1926 and I am now domiciled in this country, and I make this solemn declaration conscientiously believing the same to be true, any by virtue of the provisions of the Statutory Declarations Ordinance, 1949.

Subscribed and solemnly declared)
)
by the above-named Henry Spencer Hall) Sd: H.S. Hall
)
at Kuala Lumpur in the State of Selangor)
)
this 30th day of January, 1953.)

Before me

Sd: ?

COMMISSIONER FOR OATHS.

LSH

(1) IWF 209/52 (14)

Reporter

H. S. HALL.
15 Jalan Kamuning, Imbi Road
~~Hotel Rio.~~
~~Room No. 7.~~
Kuala Lumpur.
19-10-52.

The Director,
Information Services,
Federation of Malaya,
P.O. Box No. 1037.
Kuala Lumpur.

Dear Sir,

TEMPORARY REPORTERS.

In reference to your advertisement, I beg to submit herewith my application for one of the above posts.

I am a British subject, having been born in Hong Kong. My father was a leader of the Chinese community and a Justice of the Peace of that Colony. I was educated at Diocesan School

(Church of England) and at Queen's College, the senior Government educational institution in Hong Kong. During my scholastic years, I gained the Senior certificates of Oxford and Hong Kong Universities respectively and the Shorthand (speed) certificates of Pitman's Institute (England) and the Technical Institute (Hong Kong).

On leaving school in 1918, I took up journalistic work and was attached to the "South China Morning Post" and later was with the "China Mail." Owing to trade depression following the General Strike in Hong Kong, in 1925-1926, I left the Colony in December, 1926 and arrived at Penang, where I was Court and Social Reporter with the "Straits Echo." In later years,

I served successively with the "Malayan Daily Express" (Kuala Lumpur), "Malacca Guardian" (weekly) and the "Times of Malaya" (Ipoh). As a member of the Press, I was personally known to leaders of the various communities, particularly the Chinese community and I speak to them in Cantonese only.

Unfortunately, certificates and pre-war testimonials were lost during the enemy occupation, but the enclosed are the only ones testifying my connection with the Press, and with my last employment.

I have been to the Radio Malaya office and met Mr. Brooke-Wavell, Mr. Beamish and Mr. Chin TSUN-NYEN, head of the Chinese section.

Yours faithfully,

H. Hall

H. S. HALL.

"The ideal of a united Malayan nation can never be achieved so long as one section of the community fails to play its full part in the country's economic life" was emphasized by the Hon: the Mentri Besar, Perak in the course of a statement made by him in his capacity as Chairman of the Special Committee on the Economic Position of the Malays at a Press Conference held in Kuala Lumpur on Dec. 3.

The Committee was set up by H.E. The High Commissioner, after consultation with Their Highnesses the Rulers to make recommendations to benefit the Malay community as a whole in the economic life of the country. The High Commissioner's main concern is that prompt and energetic measures should be undertaken to remedy the present uneven economic situation, and His Excellency has the full support of the Committee and community leaders. The goodwill and spontaneous efforts of both the Government and the public are essential for the success of this scheme.

P.T.O

/ Government departments and the public are being invited for suggestions as to how Malays would fit in in the fields of trade commerce and industry. Communications are to be addressed to the Secretary of the Committee, c/o Chief Secretary's office, Kuala Lumpur.

[signature]

15 APR Recd

280/53

(Gen. 15)

Ref. No. Inf. 280/53(11)

Dept. of Information, Office,
Federation of Malaya,
Kuala Lumpur,

11

13th April, 1953.

The Settlement Information Officer,
Penang.

Registered

The attached Statutory Declaration of Birth is returned for delivery to Mr. H.S. Hall, temporary Reporter attached to the Dept. of Broadcasting, Penang.

for Director-General,
Information Services,
Federation of Malaya.

YAS/

Mr. Hall,

Please retain.

15/4

Certificate Retained.

H.S. Hall

D.G., K.L.,

Certificate delivered, please.

for Settlement Information Officer,
Penang.
18/4/53

DIR.-GEN: INFON. SERVICES, F. OF M.
22 APR 1953

(Gen. 15)

(11)

Ref. No. Inf. 280/53(11)

Tel.

Dept. of Information, Office,
Federation of Malaya,
Kuala Lumpur,

13th April, 1953.

The Settlement Information Officer,
Penang.

The attached Statutory Declaration of Birth is returned for delivery to Mr. H.S. Hall, temporary Reporter attached to the Dept. of Broadcasting, Penang.

for Director-General,
Information Services,
Federation of Malaya.

Sent 13/4

YAS/

STATUTORY DECLARATION.

I Henry Spencer Hall

do solemnly and sincerely declare that

(i) I have never been convicted on a criminal charge;

(ii) I have never been dismissed or suspended from, or gazetted out of, the service of any Government or State;

(iii) I have never resigned the service of any Government or State;

(iv) I have been employed as .... in the State of .... for period ....

(v) I am at the present date free from pecuniary embarrassment and have no obligations under promissory notes either as principal or surety;

And I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Enactment (Cap. 20).

Subscribed and solemnly declared by the above-named Henry Spencer Hall. at Kuala Lumpur in the State of Selangor this 27th day of January 1952

Before me,

[Stamp: Magistrate] [signature]

Magistrate.

MEDICAL OFFICER, General Hospital, K. Lumpur.

Please examine Mr. H. S. Hall

and report whether you consider him to be in a sound state of health, free from organic disease, and physically fit to enter the service of Government.

17th January, 1953.

[signature]
Director-General,
Information Services,
Federation of Malaya.

MEDICAL CERTIFICATE.

Director-General,
Information Services,
Federation of Malaya.

I certify that I have examined Mr. H. S. Hall

and that I believe him to be in a sound state of health, free from organic disease, and physically fit to enter the Government Service.

[signature]

28th. Jan. 1953

MEDICAL OFFICER,
GENERAL HOSPITAL,
KUALA LUMPUR.
Medical Officer.

NOTIFICATION OF APPOINTMENT.

Mr. H. S. Hall appointed as a temp Reporter

with effect from 31st. Jan. 1953.

[signature]
Director-General,
Information Services,
Federation of Malaya.

Head of Department.

3204—10,000—20-3-52—FR 126/19—G.P., K.L.

2H

Ptg. 97/38. (Gen. 103)

GOVERNMENT OF THE FEDERATION OF MALAYA.

LETTER OF CONSIDERATION FOR APPOINTMENT LOCALLY.

Corres. No.................................

16th January, 19 53.

SIR,

I have the honour to inform you that you are being considered for appointment as a temporary Reporter, Dept. of Information, Fed. of Malaya on a salary of Dollars three hundred thirty six only plus Cost of Living Allowance. per ~~annum.~~ mensem

2. You would be eligible, in addition, for such allowances as may be in force from time to time in accordance with Circulars issued by the Federal Secretariat.

3. Appointment would be subject to the following conditions:

1st.—That you pass a satisfactory medical examination;

2nd.—That you produce a certificate of your birth or, if this be unprocurable, satisfactory evidence in writing as to your age and place of birth;

3rd.—That you sign the statutory declaration overleaf, and that you will be liable to instant dismissal without notice if any statement contained therein is untrue;

4th.—That your engagement will be terminable at one month's notice, or on payment of one month's salary plus cost of living allowance in lieu of notice on either side, provided that, if your services are dispensed with on the ground of unfitness certified by a medical board, no notice shall be required;

5th.—That you serve on probation for a period of six months.;

6th.—That you will be liable, so long as you remain in the Public Service, to be employed in any part of the Federation of Malaya;

7th.—That you furnish such security as may from time to time be required of you by the Head of your Department;

8th.—That in so far as they are relevant to the duties of your appointment and to your employment as a Public servant, you will, throughout such employment, comply with the provisions of the General Orders applicable to your employment within the Federation of Malaya;

9th.—That you will be required to live in Government quarters if these are allotted to you.

4. Should you be prepared to accept the appointment on these conditions, I am to request that you will sign the form of acceptance and statutory declaration below and return this paper to me.

5. I am also to request that you will sign and return to me the attached notice calling your attention to G.O. 23 which will be deemed to be applicable throughout your employment as a Public servant in the Federation of Malaya.

I have the honour to be,

Sir,

Your obedient servant,

[signature]

Director-General, Information Services, Federation of Malaya.

Head of Department.

22/35

To Mr. H. S. Hall,
15, Jalan Kamuning,
Imbi Road, K.Lumpur.

To Director-General, Information Services, Federation of Malaya.

I should be prepared to accept appointment on the conditions above stated.

27th January, 1953.

[signature] H. S. Hall

F.M.S. GENERAL ORDER NO.23

(i) The Secretary of State has laid down that the undermentioned rules contained in the Treasury Minute enclosed in Earl Granville's Circular Despatch of the 9th January, 1869, shall be applicable to all cases of pecuniary embarrassment on the part of public servants.

The Secretary of State further points out that the signing of a promissory note by officers who are specially protected by "The Public Servants (Liabilities Enactment", will generally be a more blameworthy act than the signing of such documents by other officers who do not enjoy the protection of that Enactment.

"RULES BY THE LORD COMMISSIONERS OF HER MAJESTY'S TREASURY"

"1. That it is be understood that serious pecuniary embarrassment, from whatever cause, will be regarded as a circumstance which necessarily has the effect of impairing the efficiency of a public servant, and of rendering him less valuable than he would otherwise be.

"2. That such embarrassment, if occasioned by imprudence or other reprehensible cause, will be held to be an offence, as affecting the respectability of the Service, and the trustworthiness of the individual; any person who has so conducted himself will be considered to have forfeited that honourable position in the Service which is necessary to give him a claim to promotion or increase of salary from length of service; and these benefits will not be permitted to accrue to him again until he shall have relieved himself from the discredit of such a position. Aggravated cases of this description will be noticed whenever they become known; and such measures will be taken, either in the manner above adverted to, or in a manner more summary and severe, as the circumstances may appear to deserve.

"3. That the mere fact, under whatever plea, of becoming a party to accommodation bills, whether for his own purposes, or for another person, and whether resulting in pecuniary embarrassment or not, will subject a Civil Servant to the consequences described in the preceding paragraph".

(ii) Any officer against whom a receiving or an administration order has been made may be interdicted from duty and salary, and will not be reinstated unless it shall appear that his difficulties have been occasioned by unavoidable misfortune, and not be extravagance or culpable improvidence.

(iii) Any officer who shall not, immediately on proceedings being taken against him with a view to bankruptcy or upon filing his petition in bankruptcy or making application for a Wage Earners' Administration Order, inform the head of his department of the fact, shall be dismissed the service.

(iv) Officers are forbidden to sign promissory notes or acknowledgements of indebtedness in any form either as principals or sureties except in favour of the Government or a registered Co-operative Society. This prohibition does not apply to charges or mortgages on sufficient security, but no officer may execute a charge or a mortgage without the permission of the Government. Breach of this order, or pecuniary embarrassment however caused, will render an officer liable to instand dismissal.

INF. NO.

F.S.CIRCULAR NO. 13/1934.

SCHEDULE A.

NOTICE TO AN OFFICER ON HIS ENTRY INTO GOVERNMENT SERVICE.

To: Mr. H. S. Hall,
15, Jalan Kamuning,
Imbi Road,
Kuala Lumpur.

Your attention is drawn to General Order 23, on reverse, and you are informed that it is a condition under which you enter the service of the Government that you do so in the full understanding that the usual penalty for the breach of this General Order is dismissal.

2. For the purpose of General Order 23 (iii) the date on which "bankruptcy proceedings are taken" shall be deemed to be the date on which a creditor's bankruptcy petition is served upon the debtor, and "immediately" means within three days of that date.

Date ...16th January, 1953.

Director-General,
Information Services,
Federation of Malaya.

Head of Department.

ACKNOWLEDGEMENT

I acknowledge the receipt of the notice drawing my attention to General Order 23.

Signature of Officer.

Date ....

P.T.O.

(Gen. 15)

Ref. No. Inf. 209/52

Tel. ____________

Dept. of Information, Office,
Federation of Malaya,
Kuala Lumpur,

16th January, 1953.

Mr. H. S. Hall,
15, Jalan Kamuning,
Imbi Road,
Kuala Lumpur.

With reference to your application for appointment as a temporary Reporter in this Department, I have to inform you that you have been selected to fill one of the posts.

2. If appointed, your initial basic salary will be $336/- p.m. plus cost of living allowance at current rate on the salary scale of $336A12-420 p.m. You will be required to serve a period of probation of six months.

3. If the above terms are acceptable to you please complete & return the attached Letter of Appointment and Form Gen. 147. Upon satisfactorily completing of these documents you are to report for duty at this office at your earliest convenience. After a short period here, it is likely that you will be posted to Penang.

(WILLIAM FERNANDO)
Senior Information Officer,
for Director-General.
Information Services,
FEDERATION OF MALAYA.

YAS/

Sent 20/1

(Gen. 15)

Ref. No. .... Office,

Tel. ....

.... 19......

208/53 31st January, 1953.

The Dy. Director,
Dept. of Broadcasting,
Kuala Lumpur.

With reference to your memo No. DOBFM/SC. 3/52 of 16th September and to my Inf. 209/52/38 of 7th November, 1952, bearer, Mr. H. S. Hall has been instructed to report to you for duty today on appointment as a Temporary Reporter.

(WILLIAM FERNANDO)
Senior Information Officer,
for Director-General,
Information Services,
Federation of Malaya.

YAS/

Sent 31/1

Ptg. 18/37. Inf. 280/53(4) GOVERNMENT OF Federation of Malaya. QUADRUPLICATE (Fin. 8)

4

REPORT OF CHANGE AFFECTING THE PERSONAL EMOLUMENTS OF AN OFFICER

Accountant-General,

State/Settlement Treasurer, ...,

Treasury Accountant, ...,

Financial Assistant, ...,

The following change has been approved. Please pay the officer concerned accordingly:

S—G.P., K.L.

Name of officer.	Appointment.	Particulars of change.	Date.	Monthly salary. $	Remarks.	Corres. No.
H.S. Hall 22/35	Temporary Reporter, Dept. of Information, Fed. of Malaya.	New Appointment.	31.1.53	336/	On six months' probation.	Inf.280/53.

31st January, 19 53.

copies to D.C.S. & D.D. B'casting sent 3/2
original returned 3/2/53.

Director General, Information Services, Federation of Malaya.

Chief Secretary,
State Secretary or Settlement Secretary.
Head of Department.

All changes affecting the personal emoluments of officers should be reported on this form. A list of such changes is printed overleaf for guidance.